



To Whom It May Concern:

I would like to recommend Patricia "Toby" Weiss for her talent and creativity, especially with regard to Digital Marketing. I endorse her completely for this or any related role in the Marketing field.

Toby truly understands both the concept of marketing and the importance of reaching the right "audience" for any business, or industry. When she started with us, Toby had to learn about certain aspects of our industry, but she took to it very quickly and with ease. She was also eager to take on new challenges, whenever asked.

I am convinced she would be an asset to your company, just as she was to ours.

Sincerely,

A handwritten signature in black ink, appearing to read "Rick Pogue", written in a cursive style.

Rick Pogue

Arrowhead Building Supply, INC